

TALENT MANAGEMENT TECHNOLOGY

A photograph of two people, a man on the left and a woman on the right, engaged in a conversation. The woman is smiling and gesturing with her hands. The man is wearing glasses and looking towards the woman.

# Helping employees reach their full potential.

## LEARNING SOLUTIONS

### **TraineryLMS**

A robust LMS that provides administrators a full picture of online training performance with key management metrics to improve learning operations, strategies, and engagement.

### **Streamery**

Play safety, HR and training videos, track viewership, and more with our Video-on-Demand platform that delivers for 10 or 10,000 employees.

### **Content Library** *powered by Training Network*

Easily integrate content from one of the of the most expansive Content Libraries in the industry, created from a network of over 20 industry-leading providers. Multiple media formats for a variety of systems.

### **TRAKLearning**

Consolidate hybrid learning and enterprise training resource management with a single, comprehensive platform.

## HCM SOLUTIONS

### **ReviewCloud**

Help managers define and elevate performance reviews and review style, structure better discussions with employees, and focus on measurable attributes that help employees grow.

### **CompBldr**

How you describe, evaluate, and pay for work is key to your company's success. This unique multi-module platform helps you easily create job descriptions, comparative analysis and benchmarking of market surveys, and fair, transparent compensation structures.

### **DelegateHR**

Offload the time-consuming task of creating HR policies and procedures from scratch, track policy distribution to employees, and securely work and store your records with this knowledge centered platform and DocuStor.

# Potential starts **here.**

## Deliver learning for how people work

The TraineryLEARNING suite connects training management, learners, and content across time, locations, and devices.

Half a million  
course starts  
last year

50k+ users

5,000+ courses

## TraineryLMS®

Feature rich LMS to close training gaps, engage learners, and deliver results for your business.

- Robust administrative functions
- Role-based dashboard
- Full suite of communication tools, including automated alerts
- Comprehensive learning record management
- Pre-built & customizable reporting
- Bundled content
- Assign courses & deadlines to groups or individuals based on need/role
- Easily repeat assignments
- Build unique learning paths
- SCORM compliant

## STREAMERY®

Launch programs faster, scale quickly & deliver with VOD streaming.

- Easy setup – no tech skills required
- Monitor training engagement with dynamic dashboards tracking course views, activity & completion rates
- Course playlist for individuals & groups based on need
- 800+ HR, Health, Safety & Regulatory videos by topic/industry
- Downloadable certificates, guides & other forms

## TRAKLearning

Hybrid learning & training resource management.

- Forecast training needs
- Receive alerts for pending skill, accreditation or legal gaps
- Schedule & assign training events & resources
- Track, manage & report by job role, individual, requirements & compliance
- Customize dashboards to industry, channel verticals & KPIs
- Centralize record storage for all licenses, accreditations, etc.

## ContentLibrary

Powered by TRAINING NETWORK

One of the most expansive content libraries in the industry.

- 5,000+ courses including 800+ HR, Health & Safety videos
- Select by topic, industry, regulatory agency, language, platform
- SCORM compatible plus xAPI integration
- Digital licensing options for your current LMS
- Bundle with Streamery or TraineryLMS for discounts

## When you have strong processes, you can make the right moves.

Talent management decisions need the right data and process behind them. The TraineryHCM suite helps you create a fair workplace with transparent, structured processes for compensation, performance reviews, and HR policies.

### ReviewCloud

#### Make performance reviews work

- Admin dashboard with organizational metrics & management tools
- Review builder toolbox & flowboard
- Choice of review style & cycle, including check-ins, calendar, 360° & goal-based
- Templates to provide clarity in skills evaluation & process standardization
- Library of attributes & competencies to setup evaluation/review templates
- Employee engagement/collaborative review tools
- Contributor assignments for review collaboration
- Automated scheduling & reminders

### delegate HR

#### The data side of people management

- Secure online workspace & storage for HR policy development
- Knowledge Center with 1,000+ customizable HR forms & policy templates
- Track policies completed, active & archived, plus policy status by employee

### CompBldr™

#### All the tools you need for fair, compliant pay structures

##### CompBldr

##### JESAP Module

- Job valuation reports to create appropriate grade levels & bands
- Review pay ranges & pay grades by position, pay vs. pay grade ranges, pay grade by job value, budgets, impact & more
- Identify pay policy ranges vs. actual pay trendlines
- Create 360 view of job descriptions, factors, hierarchies, bands, ranges & more
- Use our 15 factor JESAP analysis for job valuation & internal equity

##### Job Descriptions (JobBldr)

- 4,500+ customizable, ready to go job descriptions in library
- Side by side views to analyze comparable jobs, pay equity, competencies & identify disparities
- Create job descriptions in compliance with regulations
- Collaborate with stakeholders

##### Market Surveys

- Total rewards research by compensation structure, job title, industry, geography, size, location & more
- Comparative analysis & benchmarking
- Proprietary data model inclusion



# 5K+

Courses

# 7

Solutions

# 50K+

Users

# 300+

Clients

Trainery™ One is the brand umbrella for TraineryLEARNING and TraineryHCM SaaS technology solutions. The brand is an evolution of Training Network, a premier resource for safety, regulatory, and human resource training founded in 1980. Forty+ years later, we have evolved into a leading technology solutions provider, helping companies of all sizes provide employees with the tools to grow.

## Trainery One SaaS Technology

- ✓ A la carte modules
- ✓ Transparent pricing
- ✓ Any device, 24/7 accessibility
- ✓ Scalable to your needs
- ✓ Dedicated customer support
- ✓ No IT infrastructure required
- ✓ Secure Cloud storage
- ✓ Continuous feature development
- ✓ HRIS integration
- ✓ SSO ready
- ✓ Free Trial options

## Differential Value

# “Outstanding Customer Focus”

- \* Smooth onboarding process
- \* Knowledgeable customer support
- \* Scalable & flexible to needs
- \* High user adoptability
- \* Customization to meet unique needs
- \* Continuous feature development
- \* Help Board, demos & videos
- \* Ongoing education with webinars, articles, case studies, product updates & more

**Call us at 800.397.5215**  
to find a solution that fits  
your needs.

## Potential starts [here.](#)

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