CompBldr®

Features

CompBldr® is a comprehensive Compensation Management Software that makes your job easier with tools that automate essential functions, provide comparative analysis, and deliver the insight you need to get pay right.

Three modules are currently available: JobBldr, GradeBldr, and MktBldr.

JobBldr

- Access 11,000+ customizable, vetted, ready to go job descriptions in master library
- Drag and drop content components to build consistency in customized templates including:

Purpose of Position	Certificates & Licenses
Duties	Security Sensitivity
Job Grade, Code, Group	Contact with Public Requirements
Fiscal Responsibilities	Machine & Equipment Usage
Supervisory Responsibilities	
Reporting Responsibilities	Software Skill Requirements
Initiative and Ingenuity	Work Environment
Accountability	Physical Demands
Education and Experience	Additional Information as desired
Special Qualifications	
Work Skills	

- Side by side views to analyze comparable jobs, competencies, and pay to identify disparities
- Collaborate with stakeholders for broader input & feedback
- Centralized repository for template management
- Workflow tracking and management
- Baselines for job postings
- Structured for regulatory compliance

GradeBldr

The Job Evaluation and Salary Administration Program (JESAP®) is based on techniques that have been recognized for years by compensation professionals as the right way to determine the worth of a job.

- 15 factor JESAP® analysis for job valuation & internal equity
- Job valuation reports to create appropriate grade levels & bands
- Pay ranges & pay grades by position, pay vs. pay grade ranges, pay grade by job value, budget impact & more
- Pay policy ranges vs. actual pay trendlines
- 360° view of job descriptions, factors, hierarchies, bands, ranges & more
- Compensation plan structure

MktBldr

- Total rewards research by compensation structure, job title, industry, size & more
- Conduct comparative analysis & benchmarking
- Run market pay comparisons with job matching
- Integrate results from your customized market surveys
- Market price jobs using insights from proprietary data models to integrate historical data & understand trends
- Customize reports based on survey objectives

ALL THE TOOLS YOU NEED

Job Description Library → Job Description Creator → Job Description Repository → Job Role to Pay Analysis → Market Pricing → Pay Structures → Compensation Strategy → Communication Strategy

Provided by Compensation Consultant

CompBldr®

Trainery 1™

The people and processes that drive success.

Trainery® Solutions Deliver:

✔ **Smooth onboarding process**

✔ **Knowledgeable customer support**

✔ **High user adoptability**

✔ **Continuous feature development**

✔ **Discounts for multiple Trainery solutions**

✔ **Help Board, demos & videos**

✔ **Ongoing education with webinars, articles, case studies, product updates, and more**

SaaS Technology Benefits:

- A la carte modules

- Transparent pricing

- Any device, 24/7 accessibility

- Scalable to your needs

- Free Trial options

- Dedicated customer support

- No IT infrastructure required

- Secure Cloud storage with Amazon AWS for additional safety

- Integration friendly

- SSO ready

1K+
Projects

35+
Years of Experience

300+
Clients

Call us at **800.397.5215** to learn more about **CompBldr®** and other **TraineryHCM** and **TraineryLEARNING** solutions.

Potential starts here.