

TALENT MANAGEMENT TECHNOLOGY

Helping employees reach their full potential.

LEARNING SOLUTIONS

TraineryLMS®

Learning Management System

A robust platform that standardizes and supports delivery, management, tracking, and reporting of online employee learning programs.

TRAKLearning

Training Management System

An end-to-end Training Management System for logistics, scheduling, and resource management for instructor led and virtual employee training.

TRAKCoaching

Coaching Management System

An all-in-one platform for managing organizational executive coaching programs, coaches, and coachees.

Streamery

Streaming Platform

24/7 streaming platform for content distribution.

ContentLibrary

Employee Training Courses

5,000+ HR, Safety, Regulatory & Sector-Specific courses for employee training.

HCM SOLUTIONS

ReviewCloud

Performance Management System

A flexible performance management platform designed to identify and manage competencies, skills gaps, review cycles, styles, and processes to help employees grow.

DelegateHR

Centralized HR Document Management

An online HR policy creation, forms library and workflow management system with DocuStor storage tracking and point-in-time compliance archive.

CompBldr®

Comprehensive Compensation Management

Modules

JobBldr™

Easily create, track and store Job Descriptions and manage workflow process.

GradeBldr™

15 factor JESAP® job valuation system to rate job positions within your organization for pay structure development and compensation plans.

MktBldr™

Competitive market pay insight with multi-factor analysis and benchmarking.

Potential starts here.



The **Trainery**LEARNING suite connects training operations & management, learners, content, instructors, and coaches across time, locations, and devices.

Get all the tools you need to build a culture – and control center – for CEO, executive, and employee learning and development within your organization.

Potential starts here.



ContentLibrary
Powered by TRAINING NETWORK

Integrate training content from an expansive Content Library with 2.5K+ titles. Multiple media formats for a variety of systems.

STREAMERY

24/7 access to learning with a VOD platform that fits any company size. Easy to setup, create playlists, track viewership, and more.

TraineryLMS

A robust LMS that gives admins a full picture of online training performance with role-based management metrics, and keeps employees on track.

TRAKCoaching™

Manage coaches and coachees, engagements, schedules, goals and business outcomes, all in one user-friendly platform.

TRAKLearning™

Enterprise-wide training, L&D, and program management for all types of learning. Capture, track & report on critical role-based compliance requirements complete with record storage.

We Go



Where You Go

Potential starts here.

10 Reasons to Choose Trainery One™ for Your Business

1

Unified Platform to Manage Talent

Trainery provides a comprehensive suite of solutions for the LEARNING and HCM needs of business. Learning solutions include a Learning Management System, Training Management System, Coaching Management System, a streaming platform and content library. HCM solutions include Compensation Management, Job Description Development, Performance Management, and a HR Policy/ Document Management application.

2

Intuitive User Experience

Trainery's User-Centric Solutions are built for real-world use and high user adaptability to improve your workday and ROI. No previous IT experience required!

3

Works for Organizations of All Sizes

Whether you have 10 or 10,000 employees, any business can benefit from streamlining and automating processes. Proven onboarding processes get you up and running quickly.

4

Flexibility to Add Solutions As Needed

TraineryLEARNING and **TraineryHCM** platforms are modular, allowing you to mix and match the solutions you need to build a high-performing, people oriented organization. Add any product solution whenever you want to grow impact and streamline processes.

5

Integration Friendly

Trainery solutions feature API integrations with HRIS/ HRMS systems, calendar, email, and most third party applications.

6

Transparent Pricing

Pricing is based per User, solution, and number of modules selected. You can bundle Content with **TraineryLMS®** or **Streamery** for extra savings. Pricing adjusts to your needs.

7

Depth and Breadth of Solutions

Trainery provides an integrated suite of seven solutions for the LEARNING and HCM needs of business.

8

AI Integration

Trainery integrates smart AI to improve speed and efficiency for users. Artificial Intelligence (AI) is incorporated into data management and other features, including search, task and workflow management.

9

Customization Capabilities

Trainery solutions include built-in configuration options. Customized programming to meet unique business needs is available.

10

Consultant Support

Our brand family includes HR, compensation, learning and development, content, and compliance specialists from **JER HR Group**. Consultants are available to lead or collaborate on compensation and HR initiatives.

Call
800.397.5215
to find a talent
management
solution that fits
your needs.

Potential starts here.

TraineryLMS® delivers a comprehensive ecosystem that standardizes and supports delivery, management, tracking, and measurement of online learning processes and programs, regardless of the size of the organization.

Built to succeed



Simple Organization Setup & Onboarding

Adjust your organizational hierarchy to fit stakeholder needs and access.



Flexible User Setup

Setup Learners your way with self-registration, bulk import, or manual addition.



Expert Pre-Built & Custom Management Reports

Ready-to-go tracking and management reports or customize your own.



Automate Communication

Setup automated reminders & notifications for new enrollment, approaching due dates, expiring & completed training.



Ready to Go Content Library

Select from 5,000+ courses across hundreds of HR, employee development, regulatory & sector-based topics.



Easy Course Assignment

Assign content bundles to specific groups and employees, segmenting tasks using branches.



Smart Learner Experience

Define learning paths by group, role, or individual. Learners can view their assignments & course status anytime.



Record Storage for Ease and Compliance

Learning records, credits, certificates and licenses are stored online for 24/7 access & verification.



Integration Ready

Easily transition your historical training records into TraineryLMS or export to your HRIS.



Instructor Led Training

Easily integrate and manage ongoing learning support for ILT programs.



Career Pathing

Integrate learning and performance management to create employee career paths.



Visual Dashboards

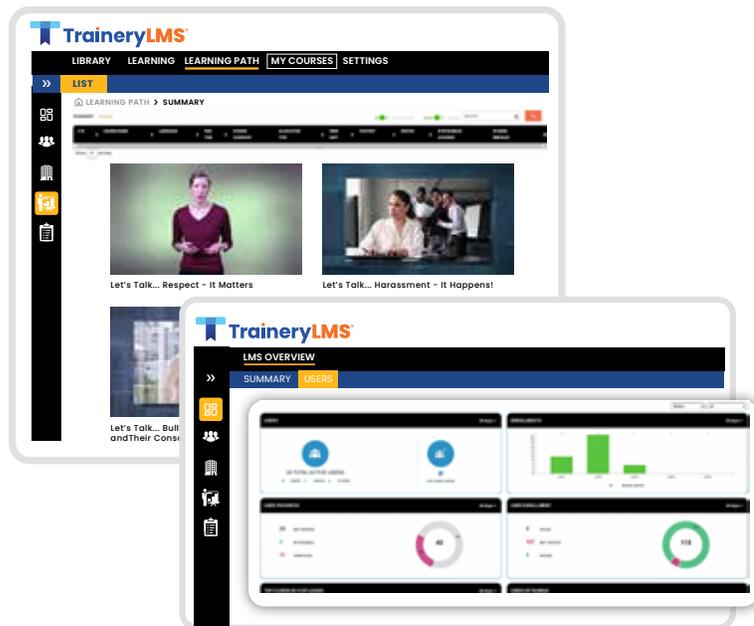
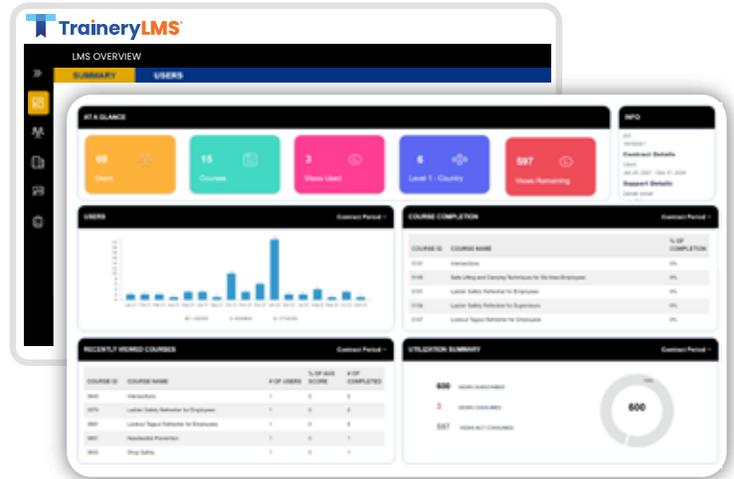
Dynamic dashboards present real-time data in visual formats that are easy-to-understand.

Potential starts [here.](#)

This intuitive, easy to learn program helps you create, manage, and automate your learning program to successfully grow your people and business.

Role-based Administration & Views

- Get a full picture of training status, activity, content, assignments, program performance and compliance, including customizable metrics to help you improve learning strategies
- Dashboard views let you know at a glance where your program stands, and one-click access lets you review details
- The role-based view capability ensures that the right people see the right information



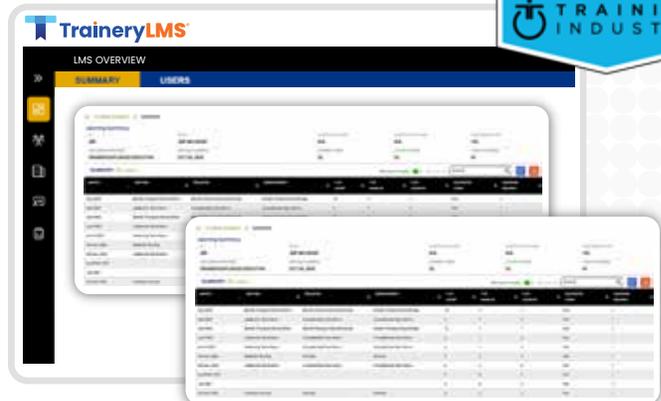
Content, Your Way

- Select Content from our ready to go ContentLibrary or upload your own
- Develop courses with the intuitive Custom Course Creator
- Assign courses by role, topic, group, individual, regulatory compliance
- Never miss regulatory deadlines with automated reminders



Engage & Support Learners

- Create learning paths, tracks, and IDPs to help employees learn
- Administrator dashboards collectively & individually track Learner status with multiple data views
- Learners see assignments, compliance status and successful completions in their dashboards



Potential starts here.



A centralized Training Management System that helps you run your entire training program

TRAKLearning is built for corporate internal training and L&D departments, training companies, and individual trainers to manage the business of learning.



Manage Every Style of Learning

Built for comprehensive training management, TRAKLearning gives you one place to track, manage, and report on every type of learning activity & audience.



Schedule Training Events & Resources

Schedule training events and assign instructors, location, resources, materials, and learners with easy-to-use tools and automation.



Gap Analysis Identification

Automatically identify training needs by job, date, and compliance requirements to reduce the risk of missed deadlines or fines.



Backend Training Management Control

Monitor KPIs, track training, forecast needs, create reports, and eliminate burdensome processes with intuitive dashboards for administrators, learners, and trainer activities.



Manage Your Tasks

Prioritize and manage tasks and deadlines to keep everything running smoothly. The integrated communication system includes role-based & individual deadline alerts.



Compliance Made Easy

Simplify compliance management with centralized online record management & storage of training documents, certificates, and regulatory licenses.

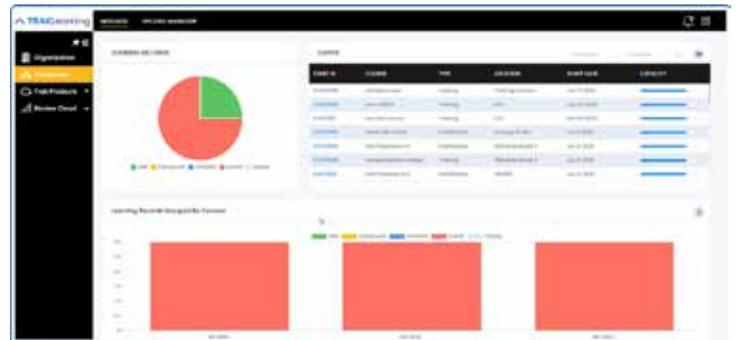
Potential starts [here.](#)

Your Backroom Control Center

Create, track, and manage training programs, forecast needs, and streamline training operations using intuitive processes.

Manage Training Operations from Top to Bottom

Eliminate time-wasting delays with data-driven, visual dashboards to immediately understand Events, Content, Schedule, Trainer, Learner, and Compliance status for all types of learning.



Create Training Events with Ease

Setup and manage in-person, live online training events, and hybrid programs. Scheduling conflicts are flagged early, allowing you to immediately adjust plans.

Take the Anxiety Out of Managing Critical Licensing Requirements

Set automated alerts, identify skills gaps, get trainer verification, and securely store official training records, licenses and certifications in a centralized repository.



“TRAKLearning gives us a comprehensive, global view of employee learning activities. It’s become an invaluable backend system for managing learning and development, training programs, and compliance.”

Potential starts [here](#).



An all-in-one platform for managing coaching programs, coaches, and coachees.

TRAKCoaching is built for organizations and coaching companies to effectively manage executive coaching programs, coaches, and coachees.



Manage Coaches

Manage internal & external coaches, profiles, assignments, engagements, schedules & deliverables in one application. Comprehensive analytics let you know how coaches and programs are performing.



Track Coachees

Match coachee and coach, track enrollments and progress, monitor individual goals and milestones, plus store coachee profiles, including assessments, engagements and mobile notes.



Streamline Operations

Monitor KPIs, coaches, coachees, schedules, activity, compliance, clients and customers in one centralized location. Role-based access insures confidentiality and security.



Plan Programs

Create group or individual coaching plans, upload content, set up automatic reminders, and track, manage, and report enrollment, activity & progress status.



Schedule Engagements

Effortlessly schedule events, logistics, coaches, coachees, clients, and customers. Prioritize and manage tasks to keep everything running smoothly.



Mobile Application

Built for on-the-go coaching professionals, users can access the info they need from anywhere, anytime.

**SCHEDULE
DEMO**
Trainery.one

Potential starts here.

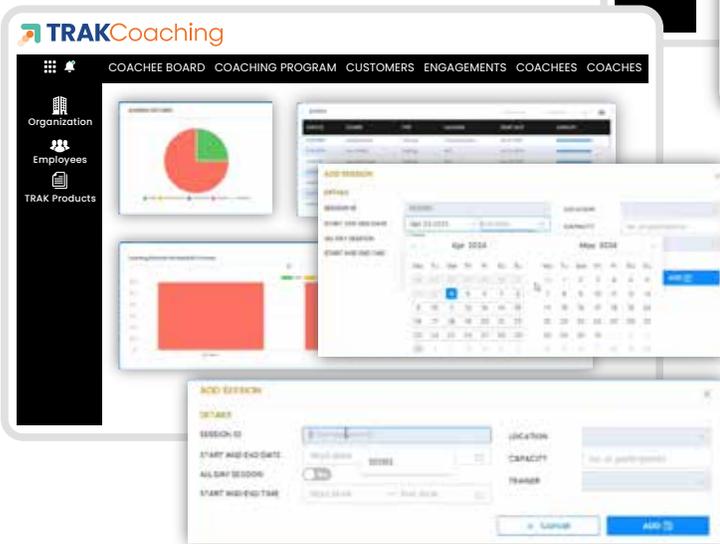
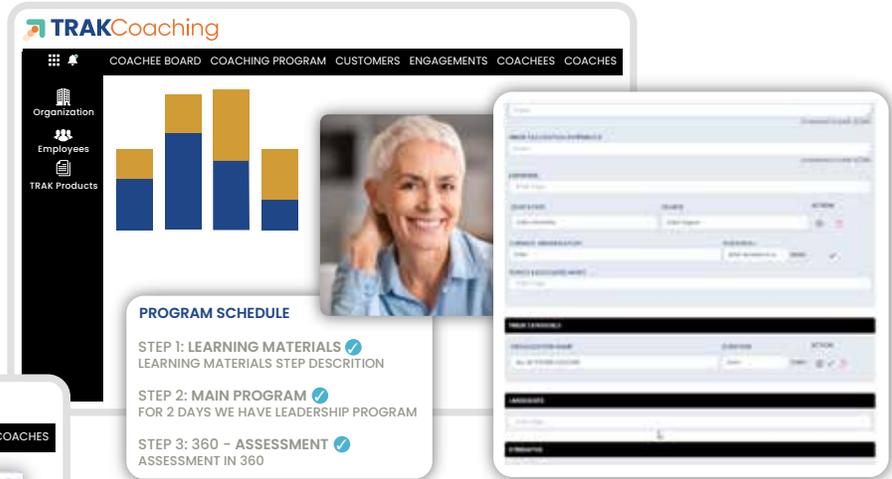
A single platform to improve coaching productivity and results.

Mobile app available in Apple & Google marketplace

Deliver the right information to the right people with the speed and efficiency you need to deliver coaching programs that impact and impress.

Management of Coaches

Manage internal and external coaches, monitor engagements, track schedules and more. A dynamic profile tool captures experience, credentials, affiliations, languages, specialties, survey results, individual reviews, and notes.



Plan Training and Group Learning Events

Schedule events, location, resources, and materials. The easy-to-use planning tools help you prioritize and manage tasks to keep everything running smoothly.

Give Coachees Their Space to Monitor Goals, Programs & Milestones

We make it easy for Coachees to engage – they can login and see assignments, resources and goals, where they are in their progress, applicable metrics, and more, all from a confidential, user-friendly dashboard.

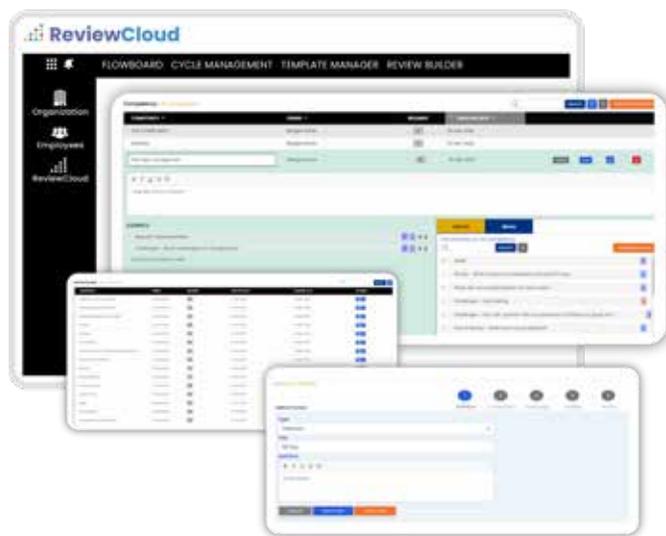
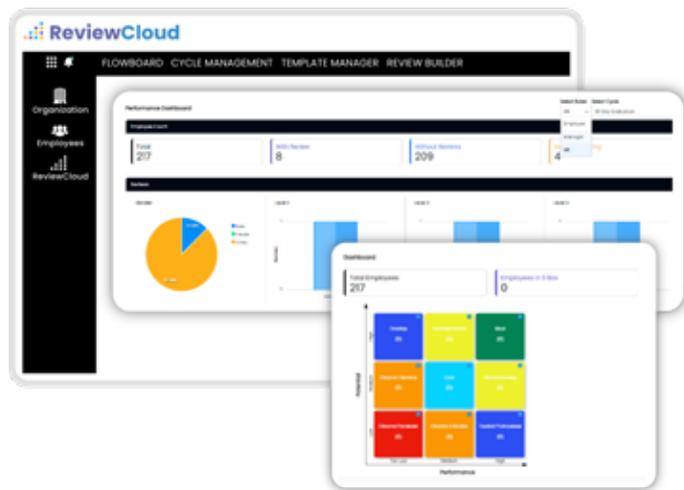


Potential starts here.

Help managers build better performance reviews with flexible review cycles and styles, structured discussions, and measurable attributes that help employees grow.

Performance. Multiplied

Managers often don't know how to give useful feedback, and employees often don't know how to take criticism and grow from it. At ReviewCloud, we simplify performance management processes, so you can build, manage and deliver the outcomes you need.



Manage People, Process and Performance

- Review Builder templates create a framework for your Performance Management Process. Templates provide greater clarity in skillset evaluation, create standardization, and build greater transparency into processes and reviews
- Identify and evaluate employee skills throughout the organization
- Define key competencies required for a job position and assign weighted values
- Access the comprehensive attribute library to capture, integrate and map competencies
- Add unique attributes or skill set requirements to customize roles and templates
- Identify and track skills gaps and competencies
- Structure reviews, conversations, and documentation
- Implement best industry practices and compliance requirements

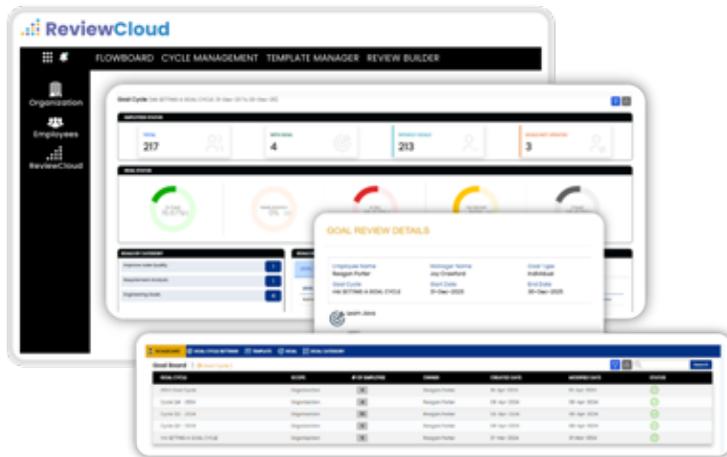
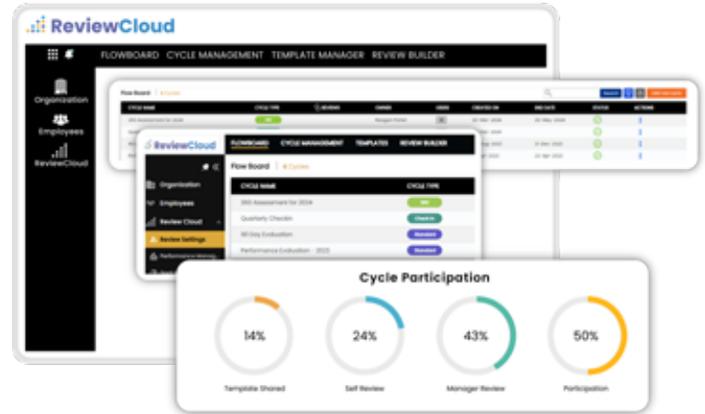


Potential starts **here.**

A performance management system that provides flexible tools, structures, and processes to turn performance reviews into extraordinary performance.

Your Reviews, Your Style, Your Cycle

- **360° Reviews** easily identify strengths and weaknesses, chart goals for growth, and develop career pathways
- **Check-In Reviews** for work, progress and goals, including individualized preferences for how many check-ins should be established
- **Goal Management** are a great tool for tracking progress over time and aligning individual & organizational objectives
- **9 Box Reviews** assess the performance versus potential of employees and is used to guide plans for employee development and succession
- 360°, Check-In, Goal Management, and 9 Box Reviews can be integrated into cycle calendars as preferred



Automated communication

- Stay on track with automated reminders, alerts, and calendar system
- Invite role-based participants to collaborate in employee evaluation
- Set privacy levels as needed

Integrated tools and opportunities

- ReviewCloud integrates with Trainery's LEARNING and HCM solutions
- Employee history, profiles, and records easily integrate into HRIS/HRIM systems
- API friendly and ready to go for third party integrations

Workflow management tools

- Flow boards help you identify, organize and track activities
- Monitor responsibilities and compliance
- Prioritize the most important work and efficiently manage the impact of changes
- Eliminate inconsistent, error prone processes

Integrates with Trainery Learning Solutions

Potential starts [here](#).



7

SOLUTIONS

50K+

USERS

300+

CLIENTS

5K+

COURSES

Trainery™ Benefits

Benefits

- ✓ A la carte modules
- ✓ Transparent pricing
- ✓ Scalable to your needs
- ✓ No IT infrastructure required
- ✓ Continuous feature development
- ✓ Integration friendly
- ✓ SSO ready
- ✓ Secure cloud storage
- ✓ Works on desktop, laptop, tablet and smartphone
- ✓ 24/7 accessibility
- ✓ Dedicated customer service from our team of experts

Outstanding Customer Service Satisfaction Rating

With every Trainery solution, you can expect:

- A smooth onboarding process
- Knowledgeable customer support
- Training on new feature rollouts
- Ongoing education with demos, videos, webinars, articles, case studies, and more
- **Expert Compensation Consultants available from within our brand family.** JER HR Group has been providing national compensation consultation for over 35 years and is recognized as a leading authority in the industry.

Call 800.397.5215 to find a talent management solution that fits your needs.

Potential starts here.

