

# The learning platform that gives you the power to manage every type of learning, at every phase of growth

TraineryLEARN™ connects learners, training managers, administrators, and L&D teams in a centralized platform. The integrated solution provides organizations with a unified view of their learning ecosystem.



Potential starts here.

TraineryHCM™ | Trainery.one | 800.397.5215 | LearnMore@Trainery.one



## Boundless configurability to adapt to your business needs

Every **TraineryLEARN™** program comes with a basic set of tools. Add the modules you need – when you need them – to deliver and manage online and offline learning, VILT, coaching, employee training, and blended L&D programs. **TraineryLEARN** makes managing and scaling learning programs easier as organizational needs grow.

- **The standardized processes** and user interface ensure a uniform experience across users, departments, or teams.
- **Unified data management** provides centralized tracking of progress, performance, and compliance, simplifying reporting and decision-making.
- **Automation and integration** across functions reduces administrative overhead and duplication of effort.

### TraineryLEARN CORE Features.

#### CONTENT ADMINISTRATION

- ✓ Build & Assign Courses
- ✓ Track Completion

#### CONTENT CREATION

- ✓ Add Courses
- ✓ Add Materials/Components

#### LEARNER MANAGEMENT

- ✓ User Activity Tracking
- ✓ Learning Record & History Management
- ✓ Scores/Grades
- ✓ Record Management & Storage

#### LEARNER JOURNEY

- ✓ Maintenance of ALL Learning Records
- ✓ Create & Manage Learning Plan
- ✓ Learning Matrix

- ✓ Curriculum Development

- ✓ Content & Assignment

- ✓ Learning Methodology Assignment

- ✓ Tracking, Testing, Compliance

- ✓ Record Storage

#### LEARNER PORTAL

- ✓ 'My Portal' for Learners

- ✓ Summary View of Learning & Upcoming Programs

- ✓ Related Learning Information Tracking

#### VIRTUAL INSTRUCTOR-LED TRAINING (VILT)

- ✓ Schedule & Administer VILT Programs

- ✓ Zoom & Teams Interface

#### SCHEDULER

- ✓ Comprehensive View of Upcoming Events

- ✓ All Learning Methodologies Across Organization

#### REPORTING

- ✓ Standard & Customizable Pre-Built Reports

- ✓ Flexible Terminology & Configurations

- ✓ Custom Report Development

- ✓ Real-Time, Role-Based Dashboards

- ✓ Guest Timed Access/Tracking

- ✓ Brand Customization

- ✓ Report Exports in Multiple Formats

Potential starts **here.**

**Schedule  
a Demo**

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## TraineryLEARN Solutions

Your TraineryLEARN platform is customized to the modules you select.

### TraineryLMS®

**Feature-rich LMS to close training gaps, engage learners, and deliver results**

- ✓ Robust Admin Features with Role-based Assignments & Dashboards
- ✓ Assign Courses & Deadlines to Groups or Individuals Based on Need/Role
- ✓ Pre-built & Customizable Reporting
- ✓ Learning Record Management
- ✓ Bundled content

### TraineryTMS™

**Manage Every Style of Learning**

- ✓ Setup & Manage Training Events & Logistics
- ✓ Match Trainer & Participants to Event
- ✓ Content Management Matrix
- ✓ Gap Analysis Identification
- ✓ Workflow Task Assignment & Management

### TRAKCredentials

**License & Credential Management**

- ✓ Track & Manage Licenses, Credentials & CPEs
- ✓ Identify Existing & Potential Compliance Gaps
- ✓ Proactively Manage Renewal Deadlines
- ✓ Securely Store Documentation

### TraineryChange™

**One of the most expansive content libraries in the industry since 1981**

- ✓ 5K+ Ready-to-Go Courses for HR, Upskilling, Reskilling, Management & Leadership
- ✓ Content for Health & Safety, HR, Management, Workplace Safety, DOT & OSHA Compliance & Specific Industry Training
- ✓ Custom Course development
- ✓ Digital Licensing

### TRAKCoaching

**Effectively Manage the Business of Coaching**

- ✓ Manage Internal & External Coaches
- ✓ Manage Coachee Profiles & Sessions
- ✓ Plan Programs & Schedule Engagements
- ✓ Upload Content
- ✓ Track Enrollment, Activity & Progress

### TraineryILT

**Support Internal & External Instructor-Led Training**

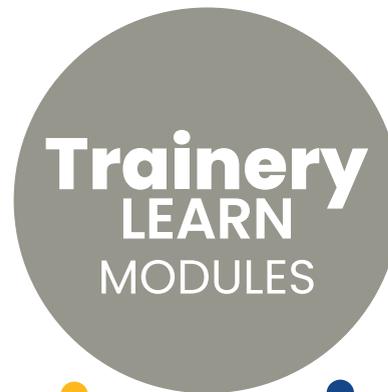
- ✓ Manage ILT Scheduling & Logistics
- ✓ Handle Enrollment & Registration
- ✓ Electronically Manage Participant Registration & Attendance



# TraineryLEARN Solutions

The TraineryLEARN suite connects training operations & management, learners, content, instructors, and coaches across time, locations, and devices.

Get all the tools you need to build a culture – and control center – for CEO, executive, and employee learning and development within your organization.



**TraineryXChange™**

Integrate training content from an expansive Content Library with 5K+ titles. Multiple media formats for a variety of systems.

**TraineryLMS™**

A robust LMS that provides admins a complete picture of online training performance with role-based management metrics. Includes content bundles and VOD platform option.

**TRAKCoaching™**

Manage coaches and coachees, engagements, schedules, goals and business outcomes, all in one user-friendly platform.

**TraineryTMS™**

Enterprise-wide training, L&D, and program management for all types of learning. Capture, track & report on critical role-based compliance

We Go



Where  
You Go

Potential starts **here.**



TraineryLMS® delivers a comprehensive ecosystem that standardizes and supports delivery, management, tracking, and measurement of online learning processes and programs, regardless of the size of the organization.

## Built to succeed



### Simple Organization Setup & Onboarding

Adjust your organizational hierarchy to fit stakeholder needs and access.



### Flexible User Setup

Setup Learners your way with self-registration, bulk import, or manual addition.



### Expert Pre-Built & Custom Management Reports

Ready-to-go tracking and management reports or customize your own.



### Automate Communication

Setup automated reminders & notifications for new enrollment, approaching due dates, expiring & completed training.



### Ready to Go Content Library

Select from 5,000+ courses across hundreds of HR, employee development, regulatory & sector-based topics.



### Easy Course Assignment

Assign content bundles to specific groups and employees, segmenting tasks using branches.



### Smart Learner Experience

Define learning paths by group, role, or individual. Learners can view their assignments & course status anytime.



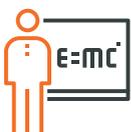
### Record Storage for Ease and Compliance

Learning records, credits, certificates and licenses are stored online for 24/7 access & verification.



### Integration Ready

Easily transition your historical training records into TraineryLMS or export to your HRIS.



### Instructor Led Training

Easily integrate and manage ongoing learning support for ILT programs.



### Career Pathing

Integrate learning and performance management to create employee career paths.



### Visual Dashboards

Dynamic dashboards present real-time data in visual formats that are easy-to-understand.

## A centralized Training Management System that helps you run your entire training program

TraineryTMS™ is built for corporate internal training and L&D departments, training companies, and individual trainers to manage the business of learning.



### Manage Every Style of Learning

Built for comprehensive training management, TraineryTMS gives you one place to track, manage, and report on every type of learning activity & audience.



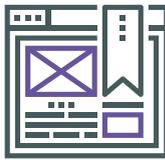
### Schedule Training Events & Resources

Schedule training events and assign instructors, location, resources, materials, and learners with easy-to-use tools and automation.



### Gap Analysis Identification

Automatically identify training needs by job, date, and compliance requirements to reduce the risk of missed deadlines or fines.



### Backend Training Management Control

Monitor KPIs, track training, forecast needs, create reports, and eliminate burdensome processes with intuitive dashboards for administrators, learners, and trainer activities.



### Manage Your Tasks

Prioritize and manage tasks and deadlines to keep everything running smoothly. The integrated communication system includes role-based & individual deadline alerts.



### Compliance Made Easy

Simplify compliance management with centralized online record management & storage of training documents, certificates, and regulatory licenses.

## Potential starts [here.](#)

## An all-in-one platform for managing coaching programs, coaches, and coachees.

TRAKCoaching is built for organizations and coaching companies to effectively manage executive coaching programs, coaches, and coachees.



### Manage Coaches

Manage internal & external coaches, profiles, assignments, engagements, schedules & deliverables in one application. Comprehensive analytics let you know how coaches and programs are performing.



### Track Coachees

Match coachee and coach, track enrollments and progress, monitor individual goals and milestones, plus store coachee profiles, including assessments, engagements and mobile notes.



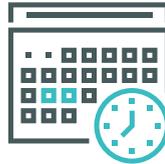
### Streamline Operations

Monitor KPIs, coaches, coachees, schedules, activity, compliance, clients and customers in one centralized location. Role-based access insures confidentiality and security.



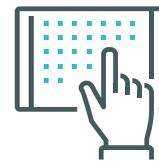
### Plan Programs

Create group or individual coaching plans, upload content, set up automatic reminders, and track, manage, and report enrollment, activity & progress status.



### Schedule Engagements

Effortlessly schedule events, logistics, coaches, coachees, clients, and customers. Prioritize and manage tasks to keep everything running smoothly.



### Mobile Application

Built for on-the-go coaching professionals, users can access the info they need from anywhere, anytime.

## Welcome to TraineryXChange – the place where learning meets growth!

Whether you're looking to onboard new hires, strengthen team capabilities, or support career progression, this library provides flexible, on-demand content that aligns with your business goals.

### The Content Marketplace



5 out of 5 Stars



Our comprehensive catalog of training courses provides a convenient, one-stop shopping experience for upskilling, reskilling, retaining, and preparing individuals for new roles within the organization. Select individual or curated content bundles for soft-skills training, leadership development, compliance, HR, onboarding, sales & customer service, workplace safety, regulatory (DOT, OSHA), industry-specific training, and more.

With thousands of courses and quick search tools, our diverse catalog makes it easy to find the right fit for your team—backed by outstanding customer service trusted by businesses since 1981. Our publishers include industry leaders, premium specialty publishers, and innovative emerging publishers

Courses can be bundled with TraineryLMS®, support ILT, and seamlessly integrate into your LMS. Our training experts work closely with you to develop tailored curricula that meet your specific needs, considering factors like topic, audience, skill level, regulatory requirements – even state-specific compliance needs.

Ask about adding **TRAKCredentials™**, a comprehensive solution for managing your licensing and certification requirements.

### Kudos from Our Users

“I appreciate the ease of use, the volume of relevant topics, and the quick response time if I have a question. My contact from the beginning has been a customer service pro!”

“The content diversity, language options, and built-in quizzes and run times have hit a home run with our managers and users, especially the workplace safety titles.”

“Easy to implement a large volume of diverse content in English & Spanish with good support.”

“The ease of assigning training to enrolled staff and their ease of logging in to view them is done well.”

“The library is extensive, and any time I need a new topic or approach, it's always been delivered. It's our go-to resource.”

## Potential starts here.

# Trainery HCM 1™ INTEGRATED PLATFORM

## Link Performance, Learning, and Compensation

A continuous growth cycle connects employee feedback, development opportunities, and compensation not only within a single system but also in a unified workflow. This forms a closed-loop system linking performance, learning, and compensation.



## Trigger Engagement, Growth, and Retention

- ✓ Assign Development Paths or Learning Paths based on review results
- ✓ Generative AI and TRAI™ suggest relevant courses or coaching modules from TraineryLEARN
- ✓ IDPs flow into L&D and performance flags route to pay calibration in CompBldr™
- ✓ Close the Loop with data flowing across performance, pay, and learning – powered by TraineryCORE

SCHEDULE  
DEMO  
Trainery.one



## Make performance reviews work

Managers often don't know how to give useful feedback, and employees often miss opportunities to grow. ReviewCloud is an all-in-one performance management system that provides flexible tools, structures, and processes to turn performance reviews into extraordinary performance.

With ReviewCloud, you can connect individual performance to organizational goals and give your managers the tools to integrate performance management with learning and development.

## Move from disconnected processes to integrated platforms that link performance, growth, and rewards.



### Plan & Align

- ✓ **Configure Review Types** (Annual, Check-in, IDP) by role, level, or department
- ✓ **Align to SMART Goals** or Competencies
- ✓ **Launch Cycles** with automated reminders
- ✓ **TRAI™** artificial intelligence suggests optimal review timing based on prior feedback patterns & engagement history



### Review & Coach

- ✓ **Managers** receive structured prompts, feedback examples, and progress nudges
- ✓ **TRAI™** recommends talking points based on historical reviews, goals & conversational themes
- ✓ **Past Review Summaries**, goal lookbacks, & team calibration insights
- ✓ **HR Dashboards** provide real-time visibility into completion, quality & risk areas



### Trigger & Follow-Through

- ✓ **Assign Development Plans or Learning Paths** based on review results
- ✓ **TRAI™** suggests relevant courses or coaching modules from TraineryLEARN
- ✓ **IDPs** flow into L&D and performance flags routes to pay calibration in CompBldr™
- ✓ **Close the Loop** with data flowing across performance, pay, and learning – powered by TraineryCORE

## ReviewCloud turns reviews into real progress

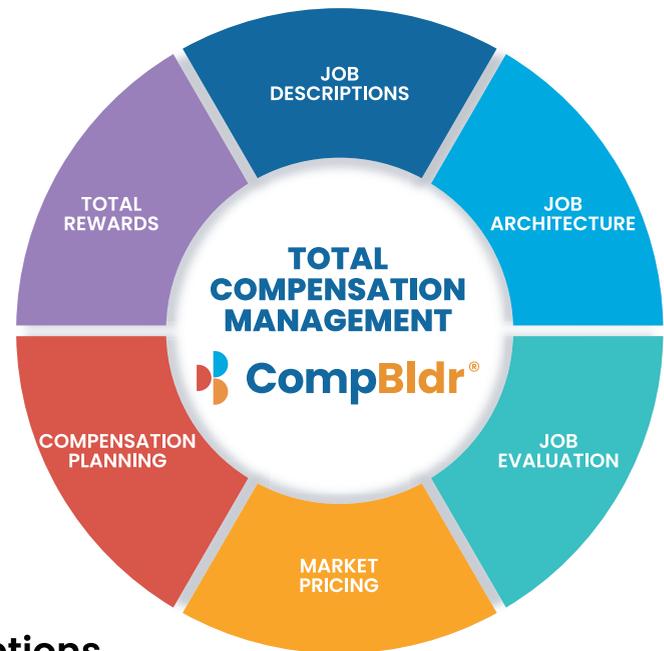
- ✓ **Go from recommendation to action fast** – with visibility every step of the way
- ✓ **Give managers the right tools and real-time guidance** – no guesswork
- ✓ **Make every review a launchpad.** Employees walk away with learning plans, IDPs, and next steps – not just ratings.

**SCHEDULE  
DEMO**  
Trainery.one

## Potential starts here.

## All the tools you need for fair & transparent pay structures

**CompBldr®** is a comprehensive, multi-module Compensation Management Software that makes your job easier with tools to automate essential functions, create job descriptions, build pay structures, and gain the competitive insight you need.



## Changing the way you look at job descriptions, job evaluation, and compensation.

### Create Great Job Descriptions

- ✓ Easily create, manage, and store Job Descriptions
- ✓ Access 11k+ ready-to-go Job Descriptions & editable templates in our library
- ✓ Use side by side views to quickly identify disparities
- ✓ Be confident that your Job Descriptions include the data required to form an effective compensation program

### Simplify Job Architecture

- ✓ Use AI to manage titles, tailor templates, compare roles, and define competencies
- ✓ Ensure consistency & compliance with built-in logic and rule based automation
- ✓ Design fair, competitive & defensible pay structures

### Build Objective Job Evaluations

- ✓ Use a proven 15 factor job evaluation/comparable worth system, without the spreadsheets
- ✓ Create pay ranges & pay grades by positions, pay vs. pay grade ranges, pay grade by job value, and more
- ✓ Get a 360° view of job descriptions, factors, hierarchies, grade levels, and bands

### Build Better Workflows

- ✓ Identify, organize, and coordinate tasks
- ✓ Map and optimize workflow
- ✓ Monitor responsibilities & compliance
- ✓ Assign role-based collaborators

### Make Informed Decisions Using Competitive Market Data

- ✓ Analyze real-time market surveys & multi-factor variants with point & click tools
- ✓ Skip the time eating spreadsheets. Easily manage large data sets from multiple sources for comparison & benchmarking
- ✓ Assess internal & external pay equity
- ✓ Understand Total Rewards structures

### Data Analytics, Customizable Reports & Great Dashboards

- ✓ Analyze data by job role, location, gender & more
- ✓ Model pay adjustments to desired market position
- ✓ Access dozens of pre-configured and editable reports
- ✓ Easy to use real time KPI dashboards

Tap into the experience of nationally recognized Compensation Experts and HR Professionals.



**5K+**  
COURSES

**8**  
SOLUTIONS

**50K+**  
USERS

**300+**  
CLIENTS

## TraineryHCM™ Features

- ✓ A la carte modules
- ✓ Transparent pricing
- ✓ Scalable to your needs
- ✓ No IT infrastructure required
- ✓ Continuous feature development
- ✓ Integration friendly
- ✓ Secure cloud storage
- ✓ Works on desktop, laptop, tablet and smartphone
- ✓ 24/7 accessibility
- ✓ Dedicated customer service from experts

## Outstanding Customer Service Satisfaction Rating

With every Trainery solution, you can expect:

- ✓ A smooth onboarding process
- ✓ Knowledgeable customer support
- ✓ Training on feature rollouts
- ✓ Ongoing education with demos, videos, webinars, articles, case studies, and more
- ✓ Expert HR & Compensation Consultants available
- ✓ Diamond Award-Winning Leadership, Organizational Development & Employee Training Experts

**Call 800.397.5215 to find a talent management solution that fits your needs. [LearnMore@Trainery.one](mailto:LearnMore@Trainery.one)**

**Potential starts [here.](#)**

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